

strategic goals	objectives
<p>1. Arbor Circle is a preferred provider and partner</p>	<p>1.1 Strengthen welcoming and inclusive experiences 1.2 Improve relevancy and cultural responsiveness of services 1.3 Improve quality and safety through consistent, organization-wide data analytics</p>
<p>2. Arbor Circle is a workplace of choice</p>	<p>2.1 Recruit and retain competent and diverse talent using effective practices 2.2 Improve competitiveness and equity of pay and benefits 2.3 Develop diverse organizational leaders and define career pathways 2.4 Develop workload management philosophy that supports professional growth and realistic expectations</p>
<p>3. Arbor Circle has sustainable resources to support its mission</p>	<p>3.1 Maximize opportunities to capture and grow diverse revenue 3.2 Activate targeted donor development strategies 3.3 Improve function and human experience of facility and technology resources 3.4 Strengthen tactics, methodology and culture for change management and process improvement</p>
<p>4. Arbor Circle is a known and valued community asset</p>	<p>4.1 Enhance organization awareness and affinity with staff, board and community 4.2 Strengthen board role as Arbor Circle ambassador and advocate 4.3 Nurture board diversity, belonging and cohesion 4.4 Grow relationships with targeted populations and geographic areas</p>